

# Getting Started: Financial Management for New Organizations



## **Getting Started:**

Financial Management for New Organizations



# Jewish Community Council of Greater Coney Island's NonProfit Help Desk

bit.ly/registerNPHD

We focus on *small and emerging nonprofits*, offering:
Workshops \* Training \* Consulting

2,500 organizations have worked with us, benefiting from support in:

- financial management
- fundraising
- governance
- human resources

- management & operations
- marketing and social media
- strategic planning
- technology





#### **WELCOME**

- Facilitator welcome and introduction
- Introduce yourselves in the chat –
   name, org, title
- Participant Polls







#### **AGENDA**

- Financial management overview
- Key financial roles
- Getting started
  - Creating records
  - Budgeting
  - Monitoring financial results
  - Managing cash flow







- What is financial management?
  - Making a financial plan to achieve your goals
  - Monitoring how you are doing against the plan
  - Making changes, as needed, to stay financially healthy







- How is this accomplished?
  - Keeping records
  - Creating a financial plan or budget
  - Monitoring results using regular financial reports
  - Managing your cash flow –
     remember "cash is king"







- Why is financial management important? So that you
  - Know where you stand & can adapt
  - Get on the same page with Board, staff, funders
  - Comply with government requirements







- What are some key financial compliance requirements?
  - Annual federal 990 IRS filing (regular, EZ or Post Card) by 501c3 orgs
  - Annual state financial rpt (CHAR500) by charitable orgs operating in NYS
  - Regular financial reports by orgs receiving city, state or federal government funds







### Working together

Is financial management a solo activity?

- No. It's a team sport!
- It takes good, open communication between all of these roles!







# What are key financial leadership roles for new organizations?

Executive Director	Brings the vision, programmatic plan and fundraising
Board Treasurer	Creates the financial plan Produces regular reports
Board President	Monitors financial results Provides updates to the full Board with the Treasurer
Board	Reviews budget Monitors financial reports to make sure things are on track





# What are key financial staff/consultant roles for new organizations?

Bookkeeper	Pays the bills Keeps day-to-day financial records
Accountant	Assists the Treasurer to:  Keep the books  Prepare financial reports
Program Leaders	Develop detailed programmatic plans Identify key expenses Monitor program financial results





### Small group discussion

- Who in your organization is responsible for financial management?
- What do they do?
- Do you have a Treasurer?
- Have you hired a bookkeeper?
- What is your plan to fill open financial roles?







# GETTING STARTED: FINANCIAL MANAGEMENT BY NEW ORGANIZATIONS IN ACTION





#### WHO IS RESPONSIBLE?

KEY ROLES	RESPONSIBILITIES
Board Treasurer	Sets up record keeping systems. Keep records if needed
Bookkeeper	Keeps day-to-day records
Accountant	Keeps month-end accounting records as the books become more complex; may also be the bookkeeper





# WHAT TYPES OF RECORDS ARE CREATED? HOW?

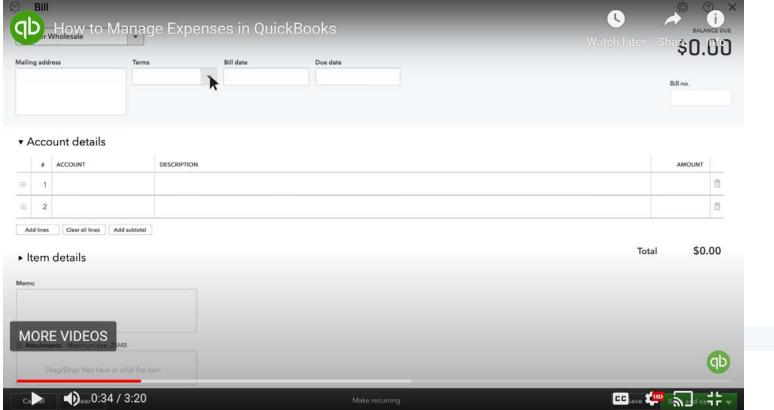
TYPEs OF RECORDS	TOOLS
Income	Accounting software like
Expenses	Quickbooks or Aplos (excel
Assets – cash, equipment	spreadsheets may be used
Liabilities – loans, bills owed	at the very beginning)
	Codes for financial records (known as a Chart of Accounts)





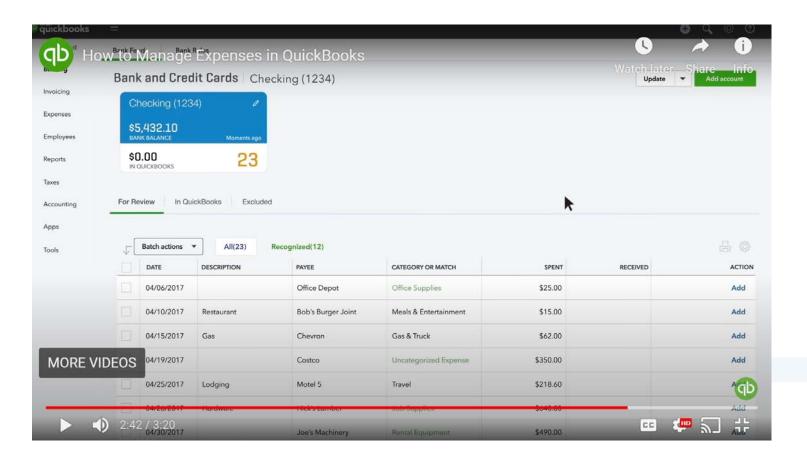
















Let's hear from you.

What are your questions, challenges and solutions around creating financial records?







#### **BUDGETING**

#### WHO IS RESPONSIBLE?

KEY ROLES	RESPONSIBILITIES
Board Treasurer	Leads the budget process
Executive Director & Executive Team	Develops the organizational plan Review and refine budget drafts
Program Leaders	Develop program plans
Bookkeeper	Provides historical cost info
Board	Reviews and approves the final budget





#### **BUDGETING**

#### WHEN IS THE BUDGET CREATED? HOW?

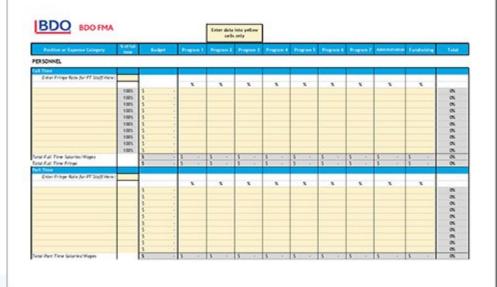
BUDGET TIMELINE	TOOLS
Often takes 2 to 3 months to	Typically, budgets are
complete the budget.	created in excel
	spreadsheets.
Treasurer provides the	
timeline.	





#### **BUDGETING**









Let's hear from you.

What are your questions, challenges and solutions around creating the organization's budget?







#### **REPORTING & MONITORING**

#### WHO IS RESPONSIBLE?

KEY ROLES	RESPONSIBILITIES
Board Treasurer - May be assisted by the Accountant	Produces monthly/quarterly reports Explains results
Executive Director & Executive Team - Possibly assisted by Program Leaders	Review reports Propose changes to the financial plan if needed (commonly expense cuts or delays)
Board and Board Treasurer	Suggest and/or approve changes to the financial plan





#### **REPORTING & MONITORING**

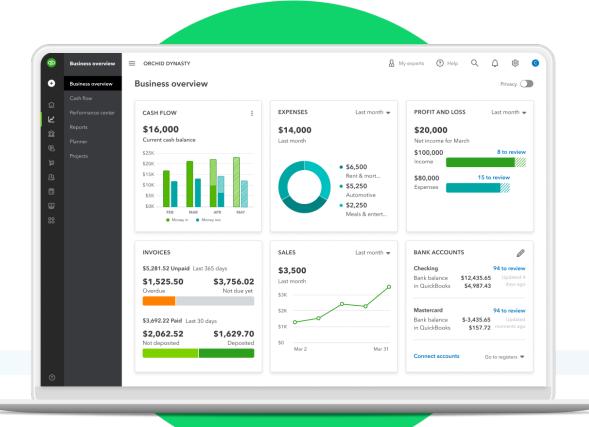
#### WHAT TIMELINE AND TOOLS ARE USED?

TIMELINE	TOOLS
Monthly reports for the	Reports from accounting
Executive Director & Team	software are preferred; data comes directly from the
Monthly (or Quarterly)	records
reports for the Board	
	Reports in excel may be
	used; the transfer of data to
	excel reports can result in
	errors so needs careful
	monitoring





#### **REPORTING & MONITORING**







Let's hear from you.

What are your questions, challenges and solutions around reporting and monitoring?







#### A WORD ABOUT CASH





#### MANAGING CASH FLOW

#### WHO IS RESPONSIBLE?

KEY ROLES	RESPONSIBILITIES
Board Treasurer and/or Executive Director - May be assisted by the Accountant	Monitors cash on hand in bank account(s)  Plans for upcoming payments based on cash available
Board President	Monitors cash flow based on reports from Board Treasurer and/or Executive Director
Board	Monitors cash flow as needed





#### MANAGING CASH FLOW

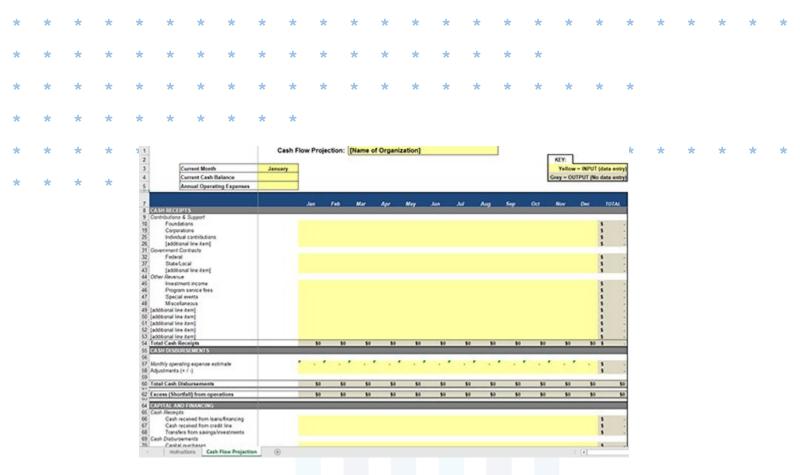
#### WHAT TIMELINE AND TOOLS ARE USED?

TIMELINE	TOOLS
Depends on the situation.	Cash flow excel
	spreadsheet. One good
Could monitor as frequently	resource is the
as daily; at a minimum	StrongNonprofits Toolkit.
monthly	





#### **CASH FLOW**







Let's hear from you.

What are your questions, challenges and solutions around managing cash flow?







# GETTING STARTED: FINANCIAL MANAGEMENT FOR NEW ORGANIZATIONS

TAKE AWAYS

- Basic elements:
  - Keeping records
  - Creating a financial plan or budget
  - Monitoring results using regular financial reports
  - Managing your cash flow remember "cash is king"
- Who has a financial role
  - Leadership: Executive Director, Board Treasurer, Board President & Board
  - Key Staff/Consultants: Bookkeeper, Accountant, Program Leaders L





## Q&A





### Register for Upcoming NonProfit HelpDesk Workshops

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## Thank you!

